

ACTIVE STRONG UNITED

Funding for Equal Pay – an election issue

TIME FOR GILLARD AND ABBOTT TO PAY UP!



From Sally McManus,
Secretary

This Federal Election we have to make Equal Pay for community workers a key election issue.

We have to demand that the big political parties make a firm commitment to fund the outcome of our Equal Pay case.

Only we can make this happen.

The ASU has nominated 32 key electorates in NSW where we will meet with the candidates from all major political parties demanding that each candidate makes a personal commitment to support full government funding for Equal Pay.

In the coming weeks ASU members will be organising meetings with the candidates. It's important that as many of you as possible be part of this. If you want to be part of this action please contact the ASU on 02 9310 4000

Federal Election Candidates must support full funding for Equal Pay if they are to get our vote.

STOP PRESS

BIG WIN FOR SACS WORKERS IN FAIR WORK AUSTRALIA.

FWA has agreed to delay any changes to penalties and loadings that might have arisen from Modern Award. In a decision handed down on the afternoon of July 20th FWA delayed any changes until the first of July 2011 and ordered that your employers are to continue to pay you in accord with the provisions set out in either the NSW or ACT SACS Award.

This means that Wages, Classifications, Penalties, and Loadings (including casuals) are maintained until the Equal Pay Case Decision comes into operation. There are NO changes to these provision arising from the Modern Award.

Every Candidate will be asked to sign a simple commitment:

I, make this written commitment:

- to support Equal Pay for community workers
- to vote in my party room to provide full funding to meet the cost of Equal Pay, and,
- to oppose any cuts in services to meet the cost of Equal Pay.

THIS ELECTION MAKE YOUR VOTE COUNT: VOTE FOR CANDIDATES WHO SUPPORT EQUAL PAY

The Target Electorates and Candidates

Known to be correct at time of printing

FOWLER

Chris Hayes (ALP)
Thomas Dang (LIB)
Signe Westerberg (GRN)

GRAYNDLER

Anthony Albanese (ALP)
Sam Byrne (GRN)
Alexander Dore (LIB)

WATSON

Tony Burke (ALP)
Christine Donayre (GRN)
Ken Nam (LIB)

MACARTHUR

Russell Matheson (LIB)
Nick Bleasdale, (ALP)

SYDNEY

Tanya Plibersek (ALP)
Tony Hickey (GRN)
Gordon Weiss (LIB)

BENNELONG

Maxine McKew (ALP)
John Alexander (LIB)
Lindsay Peters (GRN)

KINGSFORD SMITH

Peter Garrett (ALP)
Jerome Denley (LIB)
Lindsay Shurey.(GRN)

CUNNINGHAM

Sharon Bird (ALP)
GRN George Takacs (GRN)
Jess Moore (Socialist Alliance)
Phillip Clifford (LIB)

THROSBY

Stephen Jones (ALP)
Peter Moran (GRN)
Alan Hay (NAT)
Juliet Arkwright (LIB)

GILMORE

Neil Reilly (ALP)
Ben Van der Wijngaart (GRN)
Joanna Gash (LIB)

EDEN MONARO

ALP Mike Kelly (ALP)
GRN Catherine Moore (GRN)
David Gazard (LIB)

CANBERRA

Gai Brodtman (ALP)
Giulia Jones (LIB)
Sue Ellerman (GRN)

FRASER

Andrew Leigh (ALP)
James Milligan (LIB)
Indra Esguerra (GRN)

CALARE

John Cobb (NAT)
Kevin Duffy (ALP)

MACQUARIE

Susan Templeman (ALP)
Louise Markus (LIB)
Carmel McCallum (GRN)

WENTWORTH

Malcolm Turnbull (LIB)
Steven Lewis (ALP)
Matthew Robertson (GRN)

CHIFLEY

Ed Husic, (ALP)
Debbie Robertson (GRN)
David Barker (LIB)

DOBELL

Craig Thomson (ALP)
John McNamara (LIB)
Scott Rickard (GRN)

LINDSAY

David Bradbury (ALP)
Marise Payne (LIB)
Suzie Wright (GRN)

ROBERTSON

Deborah O'Neill (ALP)
Darren Jameson (LIB)
Peter Freewater (GRN).

PARRAMATTA

Julie Owens (ALP)
Charles Camenzuli (LIB)
Phil Bradley (GRN)
Duncan Rodan (Socialist Alliance)

GREENWAY

Michelle Rowland (ALP)
Jayme Diaz (LIB)
Paul Taylor (GRN)

BARTON

Robert McClelland (ALP)
John La Mela (LIB)
Simone Francis (GRN)

HUGHES

Brent Thomas (ALP)
Craig Kelly (LIB)
Susan Roberts (GRN)

CHARLTON

Greg Combet (ALP)
Lib John McDonald (LIB)

HUNTER

Joel Fitzgibbon (ALP)
Michael Johnsen (NAT)

NEWCASTLE

Sharon Grierson (ALP)
Brad Luke (LIB)
Michael Osborne (GRN)

PATERSON

Jim Arneman (ALP)
Bob Baldwin (LIB)
Jan Davis (GRN)

NEW ENGLAND

Tony Windsor (IND)
Tim Coates (NAT)
Greg Smith (ALP)

COWPER

Luke Hartsuyker (NAT)
Dominic King (GRN)
Paul Sekfy (ALP)

RICHMOND

Alan Hunter (NAT)
Joan van Lieshout (LIB)
Joe Ebono (GRN)
Justine Elliott (ALP)

PAGE

Kevin Hogan (NAT)
Jeff Johnson (GRN)
Janelle Saffin (ALP)

**For details of events or
to organise something
in your electorate
please contact us on
(02) 9310 4000**

What are we going to do?

This is a very simple campaign. We intend to do three simple things:

- 1. We will meet with the candidates in each electorate and explain our claim for Equal Pay.**
- 2. We will ask each candidate to sign the commitment on page one of this newsletter.**
- 3. We will write to every member in the final days of the election telling you where your candidate stands on full funding for Equal Pay for community workers.**

We need you to be a part of this campaign. To get on board call the ASU on (02) 93104000

This Campaign is the responsibility of everyone – not just existing members – Time for non-members to get on board.

This campaign is about everyone – not just about members.

Everyone will benefit as a result of Equal Pay – not just members.

But it seems that many non-members are willing to benefit but not quite so willing to be part of the campaign.

This is a campaign being waged by ASU Members. It's our campaign, we do the work, and we pay the cost.

It's only fair that we all accept responsibility for doing the work and accepting the gains.

So, it's time to ask non-members to join with us and become one of us to win Equal Pay for us all.

Research tells us that most people don't join their union for a really simple reason – they don't get asked!!

Attached to this newsletter is a membership form.

Today we need you to do something for all of us – find a non-member in your workplace and ask them to join the ASU today.

10 GOOD REASONS WHY STAFF SHOULD JOIN THE ASU

- 1** When unions win for members they win for non members too.
- 2** The stronger we are together the more we can achieve together.
- 3** Unions have a proud history of defending the rights of women, part-timers and casuals.
- 4** Overtime, penalty rates, redundancy payments, paid parental leave – these are all conditions won by unions.
- 5** When we are UNION in our workplace we can protect those who are more vulnerable.
- 6** Unions fight bullying in the workplace.
- 7** Union industries and workplaces have on average better wages than non-union workplaces.
- 8** Being UNION in your workplace means you have collective voice to discuss issues with your employer and don't have to be alone.
- 9** It is only fair that if we all benefit we should all contribute.
- 10** Union members are committed to fighting for social justice – together!

Australian Services Union Membership Form

I apply for membership of the ASU NSW/ACT (Services Branch) and to the ASU of NSW, and I agree to abide by the Rules of each Union.
 Fax or mail this application to: **Australian Services Union NSW & ACT (Services) Branch PO Box 1865 Strawberry Hills NSW 2012**
 FAX 02 9698 8936 TEL 02 9310 4000 Outside Sydney Area 1300 784 278 www.asumembers.org.au

Personal details: MRS MS MR OTHER _____ M F

SURNAME FIRST NAME DATE OF BIRTH

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YOUR HOME ADDRESS STATE POSTCODE

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HOME PHONE MOBILE WORK PHONE WORK FAX

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HOME EMAIL WORK EMAIL

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Employment details: FULL TIME PART TIME CASUAL JOB SHARE OTHER _____

YOUR EMPLOYER YOUR JOB TITLE

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YOUR WORKPLACE ADDRESS STATE POSTCODE

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Payment options: Please tick one box: CREDIT CARD MASTERCARD VISA DIRECT DEBIT

Please tick one box: FORTNIGHTLY | 4 WEEKLY | MONTHLY | QUARTERLY | HALF YEARLY | ANNUALLY

Weekly Subscription Rates for 2009/10: Please tick one box

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CREDIT CARD NUMBER EXPIRY DATE

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NAME ON CARD SIGNATURE

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DIRECT DEBIT CUSTOMER AUTHORITY: I/WE NAME OF CUSTOMERS GIVING THE DIRECT DEBIT REQUEST:

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AUTHORISE ASU NSW/ACT SERVICES BRANCH USER ID NUMBER 063003 TO ARRANGE FOR FUNDS TO BE DEBITED FROM MY/OUR ACCOUNT AT THE FINANCIAL INSTITUTION IDENTIFIED BELOW THROUGH THE BULK ELECTRONIC CLEARING SYSTEM (BECS). THIS AUTHORISATION IS TO REMAIN IN FORCE IN ACCORDANCE WITH THE TERMS DESCRIBED IN THE SERVICE AGREEMENT.

NAME OF FINANCIAL INSTITUTION BRANCH ACCOUNT NAME

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BSB NUMBER ACCOUNT NUMBER

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WE AUTHORISE THE FOLLOWING: 1. THE DEBIT USER TO VERIFY THE DETAILS OF THE ABOVE MENTIONED ACCOUNT WITH MY/OUR FINANCIAL INSTITUTIONS. 2. THE FINANCIAL INSTITUTION TO RELEASE INFORMATION ALLOWING THE DEBIT USER TO VERIFY THE ABOVE MENTIONED ACCOUNT DETAILS. WE UNDERSTAND AND ACKNOWLEDGE THAT: 1. THE DEBIT USER MAY, IN ITS ABSOLUTE DISCRETION, DETERMINE THE ORDER OF PRIORITY OF PAYMENTS IF ANY OF ANY MONIES PURSUANT TO THIS REQUEST OR ANY AUTHORITY MANDATE. 2. THE DEBIT USER MAY, IN ITS ABSOLUTE DISCRETION, AT ANY TIME BY NOTICE IN WRITING TO ME/US TERMINATE THIS REQUEST AS TO FUTURE DEBITS. 3. THE DEBIT USER MAY BY PRIOR ARRANGEMENT AND ADVICE TO ME/US, VARY THE AMOUNT OR FREQUENCY OF FUTURE DEBITS.

SIGNATURE DATE

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